

Zion Christian School
Board Meeting
January 20, 2004

OPENING OF MEETING. Ed Heerema, board president, opened the meeting at 7:00pm by reading 1st Corinthians 16, and leading in prayer.

ROLL CALL. Present were: Les Berkenpas; Jim Drew; Ed Heerema; Jason Heerema; Carl Kooiker; Ken Smith; Bruce Sterk; and Steve Ybema. Also present were John and Doretta Anema, Todd Pettit and Faye DeVries.

CLASSICAL EDUCATION DISCUSSION. The board met with John and Doretta Anema to discuss classical education. Doretta presented a written review of classical education compared to a reformed perspective of education.

APPROVAL OF MINUTES. On motion the minutes of November 25, 2003 were approved.

CORRESPONDENCE.

None.

MEETING WITH ACCADEMIC DEANS. The board met with Academic Dean's Anema and DeVries regarding facility needs in the future. The eventual need for a resource room, additional classroom space for the high school and elementary, and additional library space were discussed.

BUILDING AND GROUNDS. Bruce Sterk presented a report for the Building and Grounds Committee.

INSULATION APPROVED. On motion the board approved insulating an older section of the building's roof as it currently has no insulation. The cost for blown in insulation will be \$1500.00.

FINANCE COMMITTEE. Les Berkenpas presented the treasurer's report.

PUBLIC RELATIONS. Ed Heerema reported for the Public Relations Committee. We will have a truck on site for a paper drive in February.

TRANSPORTATION COMMITTEE. Carl Kooiker reported for the Transportation Committee.

AUCTION COMMITTEE. On motion the board approved an Auction Committee to report to the Public Relations Committee. The goal is to have an auction in October of 2004.

DIRECTOR'S REPORT. Jason Heerema, Director of Operations, presented a written report. Giving for December was very good but the need in the general fund still exist. We are switching phone companies and will save money with better service. Plans have been made for preschool and kindergarten enrollment/recruitment for next year.

TUITION INCREASE. On motion the board approved a 3.03% increase in the preschool tuition for next year (\$825.00), and a 3.45% increase in the kindergarten tuition for next year (\$2,900.00)

MISSION EMPHASIS WEEK. On motion a Mission emphasis week was approved. There will be three chapel services that week featuring missionaries.

COMPENSATION APPROVED. On motion the board approved compensating Melissa De Jong for her work teaching physical education.

CHANGE IN MANAGEMENT STRUCTURE. The board discussed some possible changes in management structure to better administer the larger school.

RECESS. On motion the meeting recessed at 11:28 p.m. to reconvene at 7:00pm Wednesday, January 28th, with prayer led by Jim Drew.

RECONVENE. The meeting reconvened at 7:00pm, Wednesday, January 28th, with the reading of Romans 12 through 13:1 and with prayer led by the moderator.

CHANGE OF CHAIR. Bruce Sterk assumed the chair for the discussion of concerns brought to the board by the Academic Dean, Doretta Anema.

CHAIR RESUMED. Ed Heerema resumed the chair.

EDUCATION REPORT. Ken Smith reported for the committee.

BOARD MEMBERS. The board discussed the nomination of potential board members.

DATE OF NEXT MEETING. The moderator declared that the next meeting will be February 24, 2004, or at the call of the moderator.

ADJOURNMENT. On motion the meeting adjourned at 11:15 p.m. with prayer led by Jason Heerema.

Respectfully Submitted,

Rev. Ken Smith
Secretary