

**Zion Christian School  
Board Meeting  
PUBLIC MINUTES  
April 22, 2003**

**OPENING OF MEETING.** Ed Heerema, board president, opened the meeting at 7:00pm by reading 1st Corinthians, chapter 10, and leading in prayer.

**ROLL CALL.** Present were: Les Berkenpas; Ed Heerema; Jason Heerema; Ken Smith; Bruce Sterk; Ron Telman; and Steve Ybema. Jim Drew was absent with notice.

**APPROVAL OF MINUTES.** On motion the minutes of March 28, 2003 were approved.

**CORRESPONDENCE.**

- a. None.

**DIRECTOR OF OPERATIONS REPORT.** Jason Heerema presented his report. We are encouraged by the giving but a need remains for support of the new building. The spring dinner raised \$11,600! MEAP test are being administered this week. Teachers are being interviewed for the next school year. There will be an Open House / Informational meeting Thursday evening this week for families interested in Zion.

**SENIORS APPROVED FOR GRADUATION.** On motion the following seniors were approved for graduation provided they successfully complete their current courses: Katy Marie Fisher; Jennifer Sue Molyneux; Andrew James Mulder; Mary Fae Smith; Stephenie Grace Ter Haar; Sherri Jean Van Solkema; Rachel Mae Freswick; and Amy Lyn Kooiman.

**BUILDING AND GROUNDS REPORT.** Bruce Sterk reported for the committee. Our current buildings are functioning well, we had some frozen toilets but that has been fixed.

**TREASURER'S REPORT.** Les Berkenpas reported for the committee. On motion the budget for 2003-2004 was approved by the board and recommended to the association for approval, copies are available upon request at the office and will be distributed at the annual meeting.

**PART TIME TUITION APPROVED.** On motion the tuition charges for part time students was set as follows: enrolled in 3 day / week classes 75% of full rate and students enrolled in 2 day / week classes at 65% of full rate.

**TUITION DISCOUNTS CLARIFIED.** On motion the mileage based tuition discount for families living more than 15 miles from school may be taken after all other discounts have been calculated.

**PUBLIC RELATIONS REPORT.** Ed Heerema reported for the committee.

**EDUCATION REPORT.** Ken Smith reported for the committee. On motion a candidate was approved to be offered a contract as a science teacher.

**TRANSPORTATION REPORT.** Ron Telman reported for the committee.

**STAFF SALARY INCREASES APPROVED.** On motion the board approved salary increases for the Director of Operations, Office Manager and Athletic Director.

**TEACHER APPROVED.** On motion a candidate was approved to be offered a contract as a part time teacher for computer and PE.

16. **BUILDING COMMITTEE REPORT.** Ed Heerema reported for the committee. A lot of progress is being made on the new building.

17. **DATE OF NEXT MEETING.** The moderator declared that the next meeting will be May 27, 2003.

18. **ADJOURNMENT.** On motion the meeting adjourned at 9:57 p.m. with prayer led by Ken Smith.

Respectfully Submitted,

Rev. Ken Smith  
Secretary